



WWF-UK VOLUNTEER TERMS & CONDITIONS

By signing up to volunteer at a WWF-UK event, you agree to the following terms and conditions:

- You are over the age of 18. If you are under the age of 18 you must be accompanied by a parent or guardian, who is also signed up to volunteer at the event.
- You agree to follow and respect the instructions and guidelines provided by WWF-UK staff and any relevant event organisers.
- You agree to act responsibly and within the law, ensuring you are representing WWF-UK well in your behaviour and actions.
- You understand you are responsible for your own actions or inactions. Where these differ from the wishes of the event organiser or WWF-UK team, neither the organiser, WWF-UK, its employees or agents can be held responsible for loss or damage to personal effects, injury or death.
- You understand you are responsible for any of your personal belongings for the duration of your volunteering and that some events will not have secure areas.
- You agree to keep WWF-UK informed and updated if any circumstances change that mean you are unable to attend or carry out your role.
- You understand WWF-UK may contact you by email, phone, SMS and post in relation to your volunteer role, to allow for successful participation.
- You agree that WWF-UK may use without payment, notice or further consent any photographs, videos and other images in which you appear which are taken at an event by the organiser or their suppliers, our employees or any participant or other person attending. Should you prefer that WWF-UK do not use any such images in which you may appear which are taken at the event in any promotional materials or if you do not wish to be the subject of any photography, please notify us by emailing challenge@wwf.org.uk

WWF-UK are committed to providing safe and inclusive volunteer roles, therefore we will:

- Ensure you have the correct information and tools to carry out your role.
- Ensure you have a key contact that you can communicate with prior and during your volunteer role.
- Do our best to ensure your volunteer role is safe, in line with regulations and safety standards.
- Treat you with respect.

The urgency of our mission leaves no space for stereotypes of gender, race, religion, appearance or ability. We are all unique and pull together for a common purpose, to fight for our planet. Every volunteer at WWF is open to applications from all sections of society. We believe in the potential of everyone regardless of; sex, race, religion or belief, ethnic origin, different physical ability, family structure, socio-economics, age, nationality or citizenship, marital, domestic or civil partnership, sexual orientation, gender identity, or any other aspect.