



WWF-UK Environmental Policy

Our mission is to safeguard the natural world by building a future in which people and nature thrive together. In doing this work, our organisation has an impact on the environment.

We are committed to:

- Protecting the environment by minimising the impact of our significant activities, through our Environmental Management System (EMS);
- Complying with or exceeding all our applicable compliance obligations;
- Continually improving our environmental performance by developing new strategies within our EMS.

MANAGEMENT COMMITMENT: This policy is endorsed by our senior management team. Responsibility for the policy lies with the Chief Executive. Senior management will review our EMS and consider and develop opportunities for continual improvement at least annually. The Environmental Manager will be responsible for day-to-day management of the EMS.

ENVIRONMENTAL PROTECTION:

We will take all possible measures to:

- Reduce our emissions from Scopes 1, 2 and 3 (excluding commuting and Working From Home) by 46.2% by 2030 (using 2019 as a baseline), consistent with our science-based emissions reduction target aligned to a 1.5°C level of global warming;
- Prevent and reduce all other sources of emissions where possible;
- Prevent and minimise pollution;
- Minimise our business travel and use the most sustainable means by implementing our sustainable travel policy;
- Minimise waste production and maximise the reuse and recycling of materials;
- Ensure our use of natural resources is sustainable, including energy, water and the products we buy;
- Procure goods and services which are environmentally, socially and economically sustainable;
- Positively influence our supply chain through the implementation of our environmental procurement policies and through our work under the ISO 20400 standard;
- Minimise the environmental impact of the events we hold by considering the above commitments and implementing our environmental events guidelines.

We will not invest in companies whose business operations significantly conflict with, or detract from, the objectives of our organisation.



MANAGING AND REPORTING OUR ENVIRONMENTAL IMPACTS: We will monitor and manage the environmental impacts of our UK activities, including business travel, energy and water usage, waste and recycling, and timber and paper purchases. We will monitor and actively reduce our food waste and remove all avoidable single-use plastic from our operations, products and supply chain. We will regularly review our environmental performance targets and will publish our performance annually in a sustainability report, available on our website. Our report will be verified by an independent third party prior to publication. WWF-UK views carbon offsetting as the last step in a mitigation hierarchy of avoid, reduce, and inset. Instead of offsetting our carbon footprint, WWF-UK follow the climate contributions approach, investing funds in measures that will reduce our emissions at source and throughout our supply chain ("insetting").

ENGAGEMENT: This environmental policy is available to all interested parties via our website. We will communicate this policy, our environmental performance, procedures and systems, as well as other relevant environmental information to our staff. We will consider staff suggestions to improve environmental performance and implement these where practicable.

INTERNATIONAL ENVIRONMENTAL STANDARD ISO 14001: This policy forms part of our commitment to continuous environmental improvement and maintaining ISO 14001 certification. We will continue to fulfil the requirements of the standard and provide the necessary resources to do so.

Tanya Steele, Chief Executive

Date: 10 October 2025